


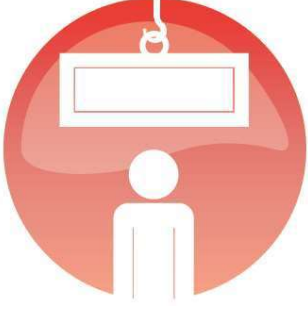
Consequence management template

	Compliance requirement	Consequence for non-compliance
	Work with a valid permit to work when required	First offence – Warning letter Second offence- Suspension Third Offence- Termination
	Fall protection must be used when working at 1.8 meters	First offence – Warning letter Second offence- Suspension Third Offence- Termination
	Never exceed the speed limit as displayed	First offence – Verbal warning Second offence- Warning letter Third Offence- Suspension
	Do not use your phone while driving a car or equipment	First offence – Verbal warning Second offence- Warning letter Third Offence- Suspension

Name:

Signature:



Date:

	<p>Do not walk or drive under a suspended load or spreader</p>	<p>First offence – Warning letter</p> <p>Second offence- Suspension</p> <p>Third Offence- Termination subject to provision of law of the land</p>
	<p>Verify isolation of sources of stored energy before work begins</p>	<p>First offence – Warning letter</p> <p>Second offence- Suspension</p> <p>Third Offence- Termination subject to provision of law of the land</p>
	<p>No alcohol or drugs while working or driving</p>	<p>First offence – Termination as per provision of law of the land</p>
	<p>Wear your seatbelt</p>	<p>First offence – Warning letter</p> <p>Second offence- Suspension</p> <p>Third Offence- Termination subject to provision of law of the land</p>

Name:

Signature:

Date:

	<p>Always wear the proper PPE</p>	<p>First offence – Warning letter</p> <p>Second offence- Suspension</p> <p>Third Offence- Termination subject to provision of law of the land</p>
	<p>Do not smoke outside designated smoking areas</p>	<p>First offence – Warning letter</p> <p>Second offence- Suspension</p> <p>Third Offence- Termination subject to provision of law of the land</p>

Name:

Signature:

Date: