


HSSE Policy – Freeport Monrovia Liberia			APM TERMINALS  Lifting Global Trade.			
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APM Terminals Liberia LTD. Health, Safety, Security and Environmental Policy Statement

APM Terminals Liberia Ltd. is committed to delivering first class container Terminal Operations and services while providing and maintaining a Healthy, Safe, Security conscious and Environmental friendly working environment for its employees, contractors, vendors and visitors. "Health, Safety, Security and Environment" is everyone's business, and everyone is expected and encouraged to share in our commitment to avoid all incidents which may cause or lead to personal injury, asset/property damage or loss thereof, contamination or loss of containment of any kind and any threat (criminal, hostile or malicious acts) towards our employees, facility and environment. Every employee is expected to act responsibly towards "Health, Safety, Security and Environment", to ensure their own welfare and that of their fellows and others in the workplace that may be affected by their actions or inactions. It is the belief of APM Terminals Liberia Ltd. that "Health, Safety, Security and Environment" is key to business strategy and planning. The systems and procedures that will be implemented will assist us in achieving our objectives, protect our employees, other persons, assets, business interest against physical and financial loss and the reduction of the impact our operations have on the Environment.

APM Terminals Liberia Ltd. is committed to:

- To identify all Hazards, Risks, Aspects, Impacts and perform threat assessments, allowing us to procure equipment/machinery, design facilities, create procedures/standards and implement with the intention of eliminating, substituting and/or controlling them (Hierarchy of Controls) by preventing incidents, Illnesses, reducing our carbon footprint and any possible undesired event.
- To establish a Management system allowing us to manage "Health, Safety, Security and Environment" through best industry practices, procedures, standards and Global company organizational requirements and informing our employees about the Management system and the use of it.
- To provide our employees with appropriate, effective and efficient training, information, equipment and materials, enabling them to fulfill their responsibilities towards "Health, Safety, Security and Environment".
- To report, record and Investigate all Incidents, Illnesses, Spillages and threats/breaches allowing us to take the necessary required steps or actions to prevent re-occurrence.
- Complying with local/international legislation and regulations with regards to "Health, Safety, Security and Environment".
- Working closely with local authorities, developing and implementing Emergency Response Plans, performing drills and exercises for improvement, identifying deficiencies and training required to prevent and minimize the impact of an undesired event.
- Continuously strive to improve through setting objectives and targets, Facility walk-about and planned/unplanned inspections, internal and external audits, addressing the behavior of our employees and Management with "Health, Safety, Security and Environment" in mind and culture.
- Ensuring that all our employees, contractors, vendors, visitors and the environment are not harmed or at risk through our operations and managing the outcome of those affected.
- To monitor and measure the effectiveness and efficiency of our Management system, the performance of the system and progress of the system while implementing and maintaining the system.
- Management will demonstrate and lead by example by accepting responsibility and implementing the necessary steps or actions to show commitment and owning "Health, Safety, Security and Environment".
- We will hold our leaders and management accountable for the "Health, Safety, Security and Environmental" performance of our business.
- To favor suppliers, contractors, equipment and materials that adopt best practices relating to "Health, Safety, Security and Environment".
- To construct, refurbish and manage our existing facilities in such a manner that will reduce the impact we may have on the environment due to our operations and daily activities.
- To actively promote, develop and implement waste prevention, reduction, reuse and recycling on-site in a systematic and cost-effective manner.
- To actively promote, develop and implement Health & Hygienic programs that are specific to the nature of our operations but also promote awareness of other specific related matters.
- To ensure adequate resources are made available to the management of "Health, Safety, Security and Environment".
- To provide and maintain clear lines of communications with appropriate authorities, employees, customers and suppliers, to enable us with an effective response to any "Health, safety, Security and environmental" related matters.

Managing Director

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